<table>
<thead>
<tr>
<th>Course Code : BUS 329</th>
<th>Course Title : LABOUR LAW</th>
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<tbody>
<tr>
<td>Level : Undergraduate</td>
<td>Year : III</td>
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<tr>
<td>Status : Elective</td>
<td>Semester : V-VI</td>
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<tr>
<td>ECTS Credits : 5</td>
<td>Total Hours : 45</td>
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**Course Coordinator :**

This course examines the labour law in Bosnia and Herzegovina. Labour law is an important component of studies in the legal regulation of commerce. Students are introduced to the key aspects of labour laws which determine the rights, entitlements and responsibilities of employers and workers in the workplace. Both practical and theoretical perspectives on judge-made law and statute regulating work are examined and the forms of economic pressure that can be used in organizing and collective bargaining (strikes, boycotts, picketing, and lockouts).

**COURSE OBJECTIVES**

- Know the terms and conditions associated with fair workplace practices.
- Know the responsibilities of employers and employees in the workplace.
- Develop skills that will enable students to act on fair workplace practices knowledge.
- Develop an awareness of the responsibility and need for fair workplace procedures that must be followed in the workplace.
- Appreciate the benefits to employers and employees of fair workplace practices.

**COURSE CONTENTS**

1. the history, development and constitutional underpinnings of labour law in Bosnia and Herzegovina
2. employees contrasted with other categories of workers
3. the common law contract of employment
4. minimum employment terms and conditions
5. workplace bargaining and agreements
6. the regulation of industrial conflict (including strikes)
7. wrongful, unlawful and unfair termination of employment.

**TEACHING/ASSESSMENT**

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<tr>
<th>Description (%)</th>
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<tr>
<td>Teaching Methods</td>
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<td>Student Assessment Methods</td>
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**Learning outcomes**

At the conclusion of this course students should be able to:

- demonstrate an understanding of the core components of labour law including the contractual relationship between employer and individual worker, and statutory regulation of workplace relations;
- demonstrate an ability to critically examine the values and policy considerations involved in labour law;
- resolve problem-based questions on labour law topics which involves applying relevant labour law cases and statute to given sets of facts;

**Language of Instruction**

- English

**Textbook(s)**